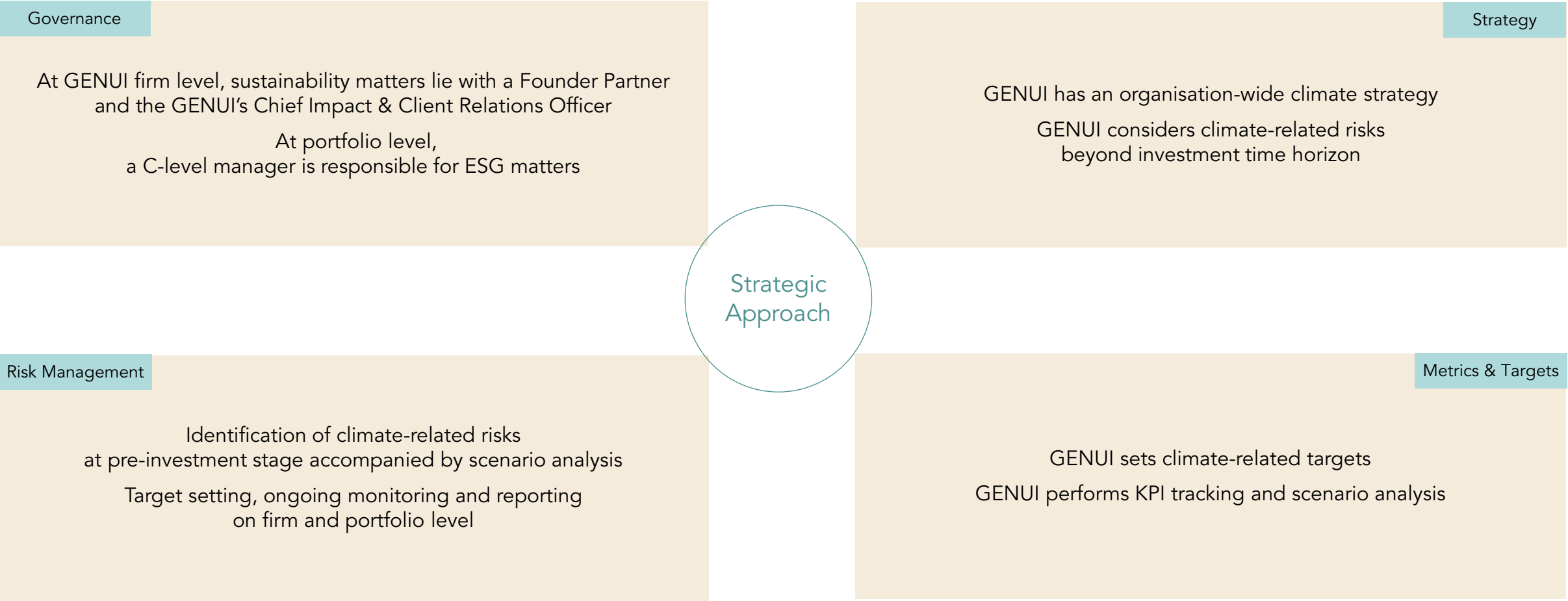


An aerial photograph of a dark, turbulent ocean with white-capped waves. A large, semi-transparent grey circle is overlaid on the left side of the image, partially obscuring the water. The text 'GENUI' is centered in the upper half of the image, with 'Task Force on Climate-Related Financial Disclosures (TCFD)' below it.

GENUI

Task Force on Climate-Related
Financial Disclosures (TCFD)

Strategic TCFD Approach



Note: Starting with fund generation GENUI II GmbH & Co. geschl. InvKG (GENUI II) the Strategic TCFD Approach has been implemented at GENUI.

Governance

DISCLOSE THE COMPANY'S GOVERNANCE AROUND CLIMATE-RELATED RISKS AND OPPORTUNITIES

Describe the Board's oversight of climate-related risks and opportunities.



- GENUI's investment committee is responsible for managing climate-related matters with regards to investments as part of its responsibility for GENUI's investment strategy.
- It considers climate-related matters in areas such as strategic asset allocation, investment strategy and risk management with a view to realising GENUI's objective to create long-term value and strong financial returns with social and ecological impact.
- At advisory board level of portfolio companies, progress, achievements and objectives at portfolio companies are reviewed at least annually, and improvement actions are defined by the portfolio management teams for the subsequent period, including those required to address potential gaps in monitoring systems, processes and standards.

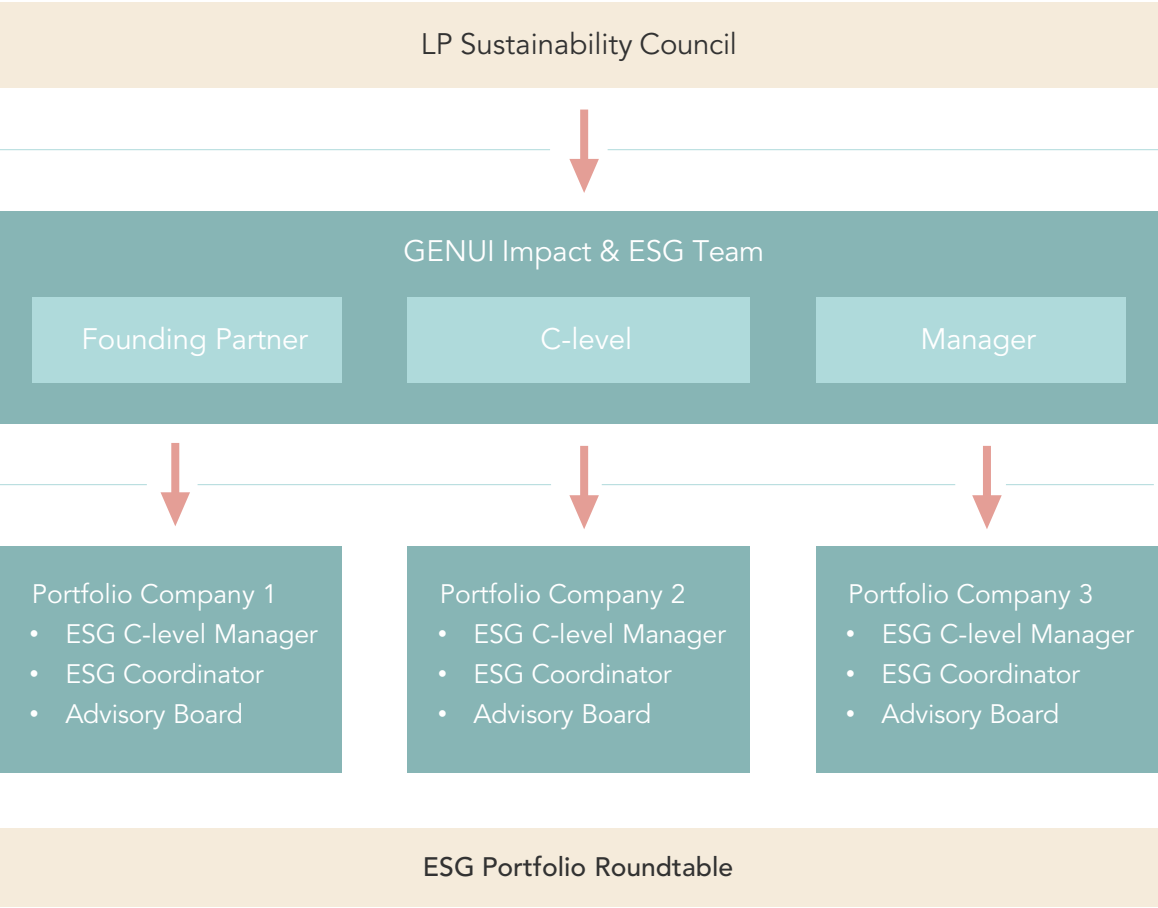
Describe management's role in assessing and managing climate-related risks and opportunities.



- At GENUI firm level, management and assessment of climate-related risks and opportunities lies with a founder partner responsible for sustainability and GENUI's Chief Impact & Investor Relations Officer, reflecting its strategic importance for GENUI. In addition, a GENUI Impact & ESG manager advises portfolio companies on climate-related matters.
- At due diligence stage, the GENUI investment team is supported by a specialist consultancy firm, providing an independent high-level assessment of climate-related risks and opportunities for each investment.
- Monitoring of the investments' climate-related risks includes scenario analyses carried out on an annual basis by a specialist consultancy firm assessing the physical and transition risks associated with a 1.5°C scenario and reflecting factors such as carbon pricing.¹

Governance

GOVERNANCE STRUCTURE



ROLES & RESPONSIBILITIES

- Stewardship by selected GENUI investors' ESG representatives via the LP Sustainability Council.
 - Dialogue on current developments, policies and best practices.
- Ownership and direction by Founding Partner and Chief Impact & Client Relations Officer (C-level) overseeing all sustainability activities, stakeholders and communication.
 - GENUI Impact & ESG team supporting on GENUI sustainability agenda and reporting.
 - Continuous development of GENUI's Sustainable Investing Framework and Sustainability Policy.
 - Regular update calls, KPI tracking, risk monitoring and advice on impact and ESG-related matters of GENUI portfolio companies.
- Commitment by C-level: agenda, implementation, monitoring and reporting.
 - Implementation and tracking by the GENUI portfolio companies' ESG coordinators and annual reporting by the management team.
 - Impact and ESG roadmap reviewed by GENUI Entrepreneurs Board (Advisory Board).
- Semi-annual roundtable connecting GENUI II portfolio companies' ESG representatives.
 - Dialogue on impact and ESG initiatives, measurements, success stories and pitfalls.

Strategy

DISCLOSE THE ACTUAL AND POTENTIAL IMPACTS OF CLIMATE-RELATED RISKS AND OPPORTUNITIES ON THE COMPANY’S BUSINESSES, STRATEGY, AND FINANCIAL PLANNING WHERE SUCH INFORMATION IS MATERIAL

Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term.



- In the long term, in our view, a successful transition to a carbon-neutral economy is crucial for safeguarding the health of our ecology, society and economy. Hence, GENUI supports the Paris Agreement and wants to contribute to accelerating this transition. In 2022, GENUI has committed to set science-based targets through the Science Based Targets initiative (SBTi). In 2023, the SBTi has approved GENUI’s near-term science-based emissions reduction target. GENUI has also committed to set long-term emissions reduction targets with the SBTi in line with reaching net-zero by 2050.
- For investments, climate-related risks and opportunities need to be assessed individually based on sector and geography. For each GENUI investment, a specialist consultancy firm conducts a sector and geography specific independent assessment of climate-related risks and opportunities for short, medium and long-term scenarios.

Describe the impact of climate-related risks and opportunities on the organisation’s businesses, strategy, and financial planning.



- We acknowledge that the climate crisis is one of the biggest challenges of our time and commit to achieving net zero by 2050. We challenge our portfolio companies to adopt no exploitation policies and encourage them to align with climate targets to limit global warming to 1.5°C and reduce their negative environmental footprint accordingly. While our top priority is to save emissions, we also recognise the need to assess climate change risks and evaluate the physical and transitional risks facing our portfolio companies.
- GENUI's strategic sustainability objective is to support positive and measurable social or environmental effects. GENUI primarily invests in business models which inherently have a positive social or environmental impact, pursuing alignment of its investments with the United Nations Sustainable Development Goals (SDG). Assessing material climate-related risks and opportunities identified for each investment is crucial for realising this goal.

Strategy

DISCLOSE THE ACTUAL AND POTENTIAL IMPACTS OF CLIMATE-RELATED RISKS AND OPPORTUNITIES ON THE COMPANY’S BUSINESSES, STRATEGY, AND FINANCIAL PLANNING WHERE SUCH INFORMATION IS MATERIAL

How are climate-related risks and opportunities factored into relevant products or investment strategies?
How might each product or investment strategy be affected by the transition to a low-carbon economy?



- GENUI’s investment committee has oversight on responsible investment in areas such as strategic asset allocation, investment strategy and risk management. GENUI invests in business models which have positive or neutral externalities or where negative externalities can significantly be addressed during GENUI’s ownership.
- We invest in tailwind themes focusing on companies that contribute to advancing what we regard as three of our society’s central tasks: Good Health, Digitalisation and Environmental Transformation. Based on scenario analyses conducted by a specialised consultancy firm, our three investment areas provide more opportunities than climate-related risks by the transition.¹

Describe the resilience of the company’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.



- A sustainability due diligence is conducted at entry by a specialist consulting firm assessing ESG risks and opportunities, incl. a high-level climate-related risk scenario analysis in accordance with the TCFD recommendations.
- Monitoring of climate-related risks includes scenario analyses carried out on an annual basis by a specialist consulting firm for the GENUI investments assessing the physical and transition risks associated with a 1.5°C scenario, and reflecting factors such as carbon pricing.
- As these risk analyses are taken into account when making decisions on new investments and monitoring existing investments, GENUI’s strategy should prove resilient in different climate-related scenarios.

Note: Based on TCFD’s implementation recommendations as of June 2017 and October 2021. 1) For further details please see page 9.

Scenario analyses on climate-related risks and opportunities (CRRO)

We chose scenarios and time horizons aligned to TCFD best practices for the analyses of the GENUI II portfolio.

TRANSITION RISKS: SCENARIO ANALYSIS AND ASSOCIATED TIME HORIZONS SELECTED		PHYSICAL RISKS: SCENARIO ANALYSIS AND ASSOCIATED TIME HORIZONS SELECTED	
Source:	Network for Greening the Financial System (NGFS); International Energy Agency (IEA)	Source:	Intergovernmental Panel on Climate Change (IPCC)
Time horizons:	2025, 2030, 2050 (base year: 2020)	Time horizons:	2030, 2050 (base year: 2020)
Description:	<p>Given that GENUI has approved SBTi targets, the net zero scenario that limits global warming to 1.5°C through stringent climate policies and innovation, reaching net zero CO₂ emissions around 2050 was chosen.</p> <p>As key CRROs we identified increasing raw material prices, carbon pricing, water stress and drought impact on operations as well as consumer behavioral change with descending impact rating.</p> <p>On average a portfolio company’s EBITDA is impacted positively by the transition towards a net zero state. Key driver is the revenue gain related to opportunities that will materialise under a net zero scenario.</p>	Description:	<p>The following Shared Socio-economic Pathway (SSP)¹ scenarios were chosen for this assessment:</p> <ul style="list-style-type: none">– The SSP 1-2.6 scenario, a low emissions scenario that stays below 2°C warming by 2100, aligned to current commitments under the Paris Agreement. Best estimate temperature by 2100: 1.8 °C.– The SSP 5-8.5 scenario, a high emissions scenario, which follows a “business as usual” trajectory, assuming no additional climate policy and seeing CO₂ emissions triple by 2100. Best estimate temperature by 2100: 4.4 °C. <p>The average risk values for the portfolio companies lies between minimal and moderate.</p> <p>In general, all assets are expected to experience increased risk to most climate hazards by 2050, across all climate scenarios.</p>

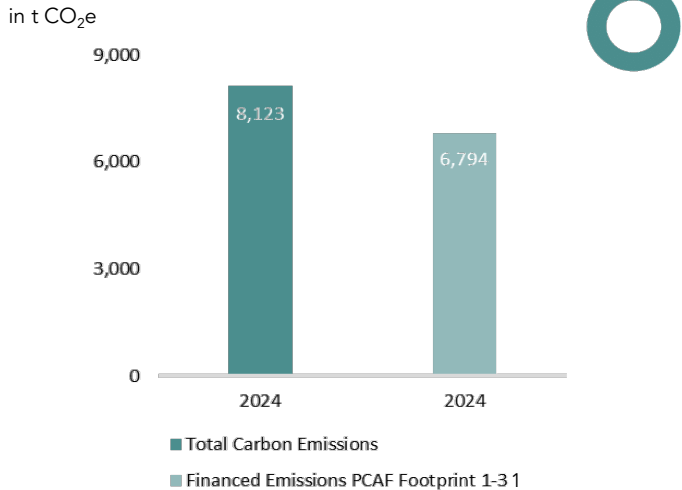
Note: 1) Shared Socio-economic Pathway scenarios as used by the 2021 Intergovernmental Panel on Climate Change (IPCC) 6th Assessment Report (AR6) to assess the state of the physical climate under a range of plausible futures.

Climate dashboard GENUI II per 31 Dec 2024

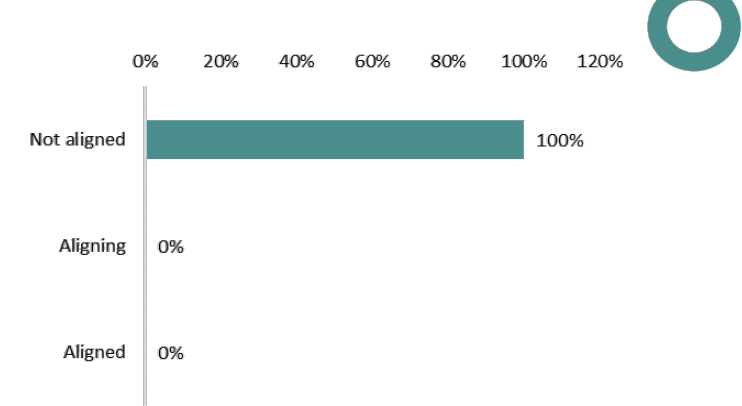
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IMPACT OF PORTFOLIO ON CLIMATE CHANGE

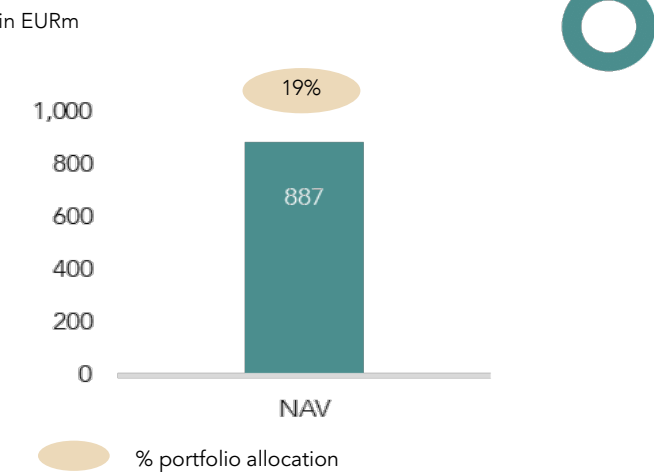
CARBON FOOTPRINT



ALIGNMENT²



CLIMATE SOLUTIONS³

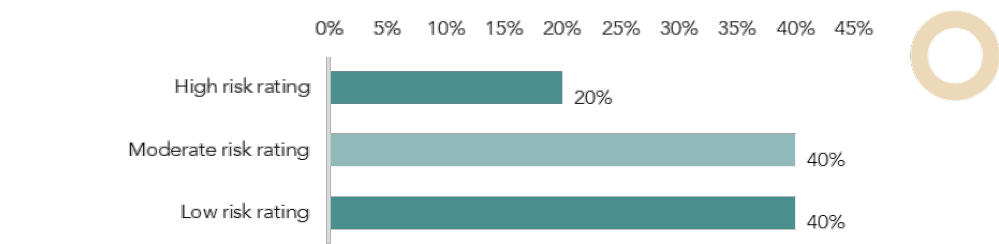


Impact of climate change on portfolio (in alignment with the Task Force on Climate-Related Financial Disclosures TCFD)

TRANSITION RISKS – CTVAR UNWEIGHTED⁴



PHYSICAL RISKS UNDER SSP1-2.6/SSP5-8.5 FOR 2030⁴



Portfolio Coverage Key



Notes:
In accordance with PCAF and GHG Protocol for GENUI II except Permanence Marktplatz Oerlikon with no data availability due to GENUI's investment in late Q3 2024.
Though also the Climate Transition Value at Risk (CTVaR) can be used as an alignment metric, we have chosen to show CTVaR as our transition risks metric. We assessed EU Taxonomy alignment based on the guidance set out by the IIGCC's Net Zero Investment Framework (NZIF) for Private Equity as also referred to in WTW's 2024 glossary of terms.
% portfolio allocation calculation: Calculation of the % revenue alignment for each investment in the GENUI II portfolio and performing DNSH and Minimum Safeguards checks on each investment in the portfolio. For each investment that has more than 20% revenue alignment and meets both DNSH and Minimum Safeguard checks, we multiplied its proportion of revenue alignment with its portfolio weight and summed these up across the portfolio to provide the total climate solution allocation of the portfolio.
4) Transition and Physical risk analysis were conducted by a third-party consultancy.

GENUI’s investment themes show a dominance of climate-related opportunities over risks

TRANSITION RISKS AND OPPORTUNITIES INCLUDED IN THE SCENARIO ANALYSIS (GENUI II)

GOOD HEALTH	DIGITALISATION	ENVIRONMENTAL TRANSFORMATION
<p>Risk</p> <ul style="list-style-type: none">• Increased prices for energy from fossil fuels• Early retirement of existing IT assets <p>Opportunity</p> <ul style="list-style-type: none">• Cost reimbursement for renewable energy use• Decreased price of low-emission energy• Reduced energy consumption through implementation of energy savings measures• Opportunity to reduce emissions by a redesigned healthcare delivery system offering products/services with lower emissions, e.g. care provided closer to patients’ homes (rather than in energy intensive hospitals), telehealth, digital tools• Access to new markets with lower-emission treatments, e.g. innovative technologies such as robot-assisted surgeries• Partnerships with sustainable businesses to increase attractiveness towards investors	<p>Risk</p> <ul style="list-style-type: none">• Increased prices for energy from fossil fuels <p>Opportunity</p> <ul style="list-style-type: none">• Cost reimbursement for renewable energy use• Decreased price of low-emission energy• Opportunity for reduced energy consumption and cost savings through implementation of energy savings measures, e.g. digital error detection and IoT based predictive maintenance instead of on-site maintenance in person• Partnerships with sustainable businesses to increase attractiveness towards investors• Increased demand for products and services to digitalise e.g. entire supply chain for higher resilience and performance	<p>Risk</p> <ul style="list-style-type: none">• Increased prices for energy from fossil fuels• Increased prices for raw materials <p>Opportunity</p> <ul style="list-style-type: none">• Cost reimbursement for renewable energy use• Decreased price of low-emission energy• Reduced energy consumption through implementation of energy savings measures• Partnerships with sustainable businesses to increase attractiveness towards investors• Increased demand for adapting existing technology and processes to be more sustainable, e.g. circular economy• Increased demand for new products and services enabling lower emissions, e.g. innovative material, devices, solutions (catalytic converters, sustainable farming practices, green building, water capture etc.)

Risk Management

DISCLOSE HOW THE COMPANY IDENTIFIES, ASSESSES, AND MANAGES CLIMATE-RELATED RISKS

Describe the company's processes for identifying and assessing climate-related risks.



- When selecting and carrying out due diligence on potential investments, a specialist consulting firm conducts a high-level climate-related risk scenario analysis in accordance with the TCFD recommendations assessing the long-term risk level of acute and chronic physical risks as well as transition risks and opportunities for the time horizons short-, mid- and long-term within the categories of policy and legal, technology, market and reputation.
- A specialist consultancy firm conducts an annual sector and geography specific independent assessment of climate-related risks and opportunities for short, mid- and long-term scenarios, i.e. beyond GENUI's investment horizon. These scenarios include existing and emerging requirements and regulations related to climate change. The annual scenario analyses carried out for GENUI investments assess different climate-related scenarios including the physical and transition risks associated with a 1.5°C scenario, and reflecting factors such as carbon pricing.¹
- As these risk analyses are taken into account when making decisions on new investments and monitoring existing investments, GENUI's strategy should prove resilient in different climate-related scenarios.

Engagement activity with investee companies to encourage better disclosure and practices related to climate-related risks

in order to improve data availability and the asset managers' ability to assess climate-related risks. How are material climate-related risks for each product or investment strategy identified and assessed?



- The GENUI Impact & ESG team conducts regular update calls with the ESG responsible persons at the portfolio companies to advise on ESG-related matters. Since 2022 an independent external ESG software provider supports the carbon data collection and calculation in line with GHG protocol. At advisory board level, progress, achievements and objectives at portfolio companies are reviewed at least annually, and improvement actions are defined by the portfolio management teams for the subsequent period, including those required to address potential gaps in monitoring systems, processes and standards.²
- In addition, the GENUI ESG Portfolio Roundtable provides a forum for exchange comprising the sustainability representatives of the GENUI portfolio companies coming together twice a year to discuss ESG initiatives and share best practice on measurements and reporting.

Note: Based on TCFD's implementation recommendations as of June 2017 and October 2021. 1) Starting with the investments of GENUI II.

Risk management

DISCLOSE HOW THE COMPANY IDENTIFIES, ASSESSES, AND MANAGES CLIMATE-RELATED RISKS

Describe the company’s processes for managing climate-related risks.



- At GENUI firm level, management and assessment of climate-related risks and opportunities lies with a founder partner responsible for sustainability and GENUI’s Chief Impact & Client Relations Officer, reflecting its strategic importance for GENUI. In addition, a GENUI Impact & ESG manager advises portfolio companies on climate-related matters.
- GENUI’s investment committee is responsible for managing climate-related matters with regards to investments as part of its responsibility for GENUI’s investment strategy, supported by a specialist consultancy firm.

Describe how the company manages material climate-related risks for each product or investment strategy.



- Since 2022, a specialist consulting firm conducts a climate-related scenario analysis for our GENUI portfolio companies¹ in accordance with the TCFD recommendations assessing the exposure towards physical and transition risk and opportunities. These analyses will be conducted on an annual basis in order to identify potential material risks earliest possible and develop appropriate measures.

Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the company’s overall risk management.



- Processes for identifying, assessing, and managing climate-related risks are integrated into GENUI’s Sustainable Investing Framework and the GENUI Sustainability Policy, which form part of GENUI’s Code of Conduct, the core of GENUI’s risk management process.

Note: Based on TCFD’s implementation recommendations as of June 2017 and October 2021. 1) Starting with the investments of GENUI II.

Our investment screening ensures proper impact and ESG assessment

Beyond negative screening, we assess for positive impact, ESG risks, value creation, and management commitment.



- No investment in companies that derive a significant percentage of their revenue from the arms industry and arms trading, the gambling industry, the tobacco industry or human cloning/genetic engineering; from the fossil gas and nuclear energy sectors; or companies whose business activity consists of narcotics, alcohol or adult entertainment.
- Assessment and scoring of the positive impact of the investments’ business model along the Impact Frontiers norms’ “Five Dimensions of Impact” conducted by an independent specialist consulting firm.
- Definition of KPIs along the Theory of Change and alignment with selected SDGs.
- Sustainability assessment of potential investments prioritising industry-specific material topics identified by SASB.
- Due diligence conducted by an independent advisory firm assessing ESG risks and opportunities and PAI (incl. climate, social/ employee matters) taking into account regulatory requirements and guidelines.
- Good governance assessment with respect to sound management structures, employee relations, remuneration of staff and tax compliance conducted by independent advisory firms (ESG, legal and tax due diligence).
- High-level climate-related risk scenario analysis (physical and transition risks) in accordance with the TCFD recommendations conducted by an independent advisory firm.
- Evaluation of impact and ESG opportunities incl. advice on improvement potential considering the industry, strategy and processes of the company.
- Advisory of management on mitigation plan development for any material issues identified during due diligence.
- Estimation of the Net Value to Society for companies with inherent social or environmental impact.
- Strategic objectives on measurement, monitoring, and reporting of impact and ESG KPIs as embedded in the transaction documentation¹: Commitment to climate action and target setting via the Science Based Targets initiative (SBTi) as well as equal pay, DEI principles and good governance.

1) Starting with GENUI III fund generation part of management incentivisation.

Metrics & Targets

DISCLOSE THE METRICS AND TARGETS USED TO ASSESS AND MANAGE RELEVANT CLIMATE-RELATED RISKS AND OPPORTUNITIES WHERE SUCH INFORMATION IS MATERIAL

Disclose the metrics used by the company to assess climate-related risks and opportunities in line with its strategy and risk management process.

Describe metrics used to assess climate-related risks and opportunities. Describe how these metrics have changed over time. Provide metrics considered in investment decisions and monitoring. Describe the extent to which the assets under management and products and investment strategies, where relevant, are aligned with a well below 2°C scenario, using whichever approach or metrics best suit the organisational context or capabilities.¹

- To assess climate-related risks and opportunities in line with its strategy and risk management process, GENUI annually tracks the following metrics both for GENUI and its investments¹:
 - Scope 1, Scope 2 and Scope 3 greenhouse gas emissions (GHG)
 - GHG emissions per FTE
 - Total energy consumption / Share of renewable energy sourced
 - Impact on bio-diversity sensitive areas, water consumption / emissions, hazardous waste (spills)
-
- The metrics used to assess CRROs are in line with the Greenhouse Gas carbon footprint (GHG) Protocol. Furthermore, for GENUI's and the GENUI portfolio companies' carbon footprint an external service provider conducts the analysis via an audited Scope 1-3 emissions methodology in full compliance with the GHG Protocol.
 - Over time we enlarged the set of our GENUI ESG reporting KPI set aligning with the Invest Europe ESG Reporting Guidelines and report to several initiatives such as ILPA EDCI. In addition, by implementing a dedicated ESG software in 2022, we continue to streamline the collection, monitoring and reporting (incl. audit trail) of GENUI and its investments. The service provider offers advice to portfolio companies on GHG protocol methodology and carbon accounting as well as data collection and quality checks.
 - Our climate-related scenario analysis as well as a CRRO assessment for our GENUI II / III portfolios in line with the TCFD recommendations using a conservative approach respectively a risk score with a quantitative rating between 0 and 10 to assess the current and future relevance or impact of physical climate hazards on individual assets. Based on extensive research into climate hazards and data points, a risk score of 2 or higher is classified as "high", indicating locations where material physical climate hazards could occur. For our GENUI II portfolio, this assessment resulted in a 40% portfolio proportion with a low risk rating, a 40% proportion being moderately risked and a 20% proportion being highly risked. For transitional climate risks, on average a portfolio company's EBITDA is impacted positively by the transition towards a net zero state.

Note: Based on TCFD's implementation recommendations as of June 2017 and October 2021. 1) Starting with the investments of GENUI II.

Metrics & Targets

DISCLOSE THE METRICS AND TARGETS USED TO ASSESS AND MANAGE RELEVANT CLIMATE-RELATED RISKS AND OPPORTUNITIES WHERE SUCH INFORMATION IS MATERIAL

Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.



- GENUI provides an annual Sustainability Report with detailed information on Scope 1, Scope 2 and Scope 3 greenhouse gas emissions, pre and post climate contribution projects, for GENUI and its investments¹. The annual carbon footprint measurement of GENUI and its investments is determined in alignment with the Greenhouse Gas (GHG) Protocol.
- Carbon emissions are measured on an annual basis taking into account the activity-based and market-based methodologies for Scope 1 & 2 as well as applicable Scope 3 categories (activity-based and spend-based), e.g. business travel, employee commuting or purchased goods and services.

Disclose GHG emissions for the assets under management and the weighted average carbon intensity (WACI) for each product or investment strategy, where data and methodologies allow. In addition to WACI, consider providing other carbon footprinting metrics believed to be useful for decision-making.



- GENUI publishes an annual Sustainability Report with information on Scope 1, Scope 2 and Scope 3 greenhouse gas emissions, pre and post climate contribution projects, for its investments, as well as Financed Emissions and WACI Scope 1, Scope 2 and Scope 3 in accordance with PCAF and GHG Protocol.
- Additionally, GENUI provides analyses of the carbon footprint by investment theme, per FTE and total energy consumption incl. the share of renewable energy usage as well as water consumption.

Describe the targets used by the company to manage climate-related risks and opportunities and performance against targets.



- GENUI's objective is to create long-term value for investors through strong financial returns and social and ecological impact objectives. As part of this objective, and over the course of establishing GENUI II, we set ourselves the goal to encourage all our portfolio companies to measure, reduce and contribute for their carbon footprint during our ownership, thereby accelerating the transition to a more environmentally sustainable economy.
- In 2022, GENUI has committed to set science-based targets through the Science Based Targets initiative (SBTi), which were approved in 2023. We also encourage our portfolio companies to follow suit.

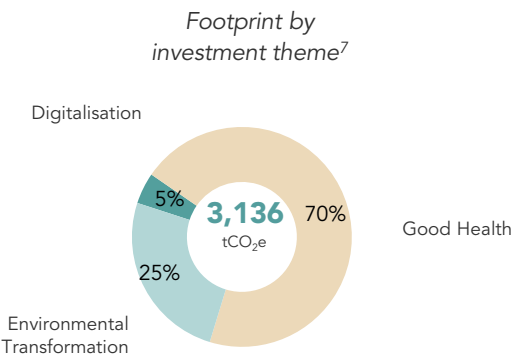
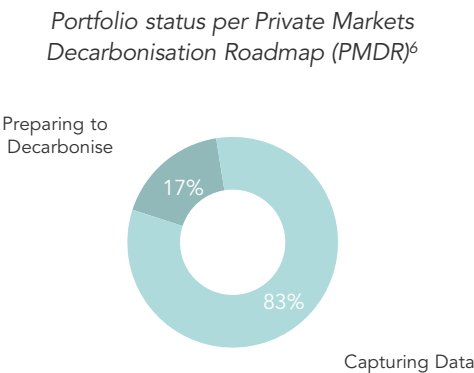
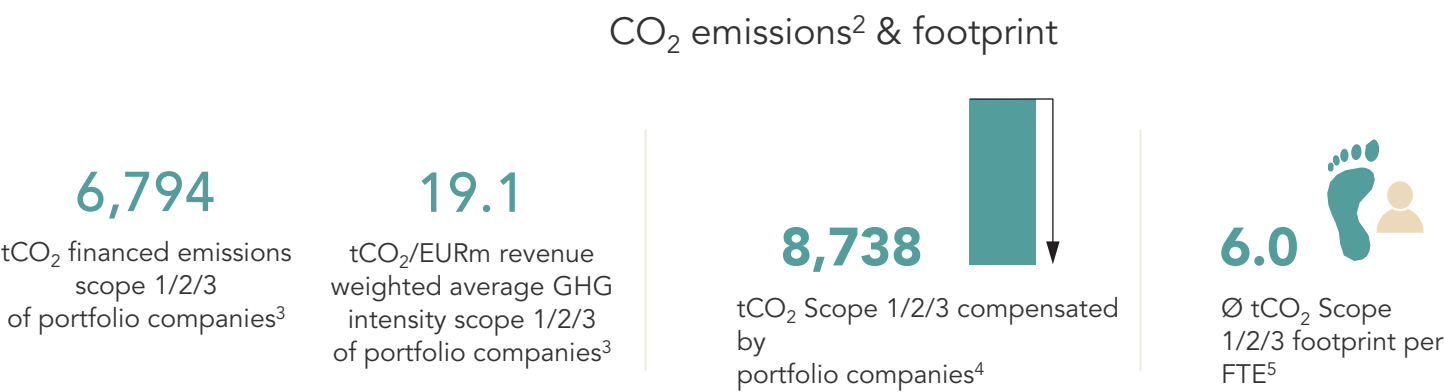
Note: Based on TCFD's implementation recommendations as of June 2017 and October 2021. 1) Starting with the investments of GENUI II.

GENUI portfolio 2024 year-end environmental figures

GENUI II / III – 2024 year-end figures¹

Commitment to the Science Based Targets initiative (SBTi). We acknowledge that the climate crisis is one of the biggest challenges of our time and commit to achieving net zero by 2050. GENUI set scope 1 and 2 targets as well as scope 3 portfolio targets with the SBTi which have been approved in 2023. We want to lead by example and incite our portfolio companies to set reduction targets in line with the 1.5°C scenario.

A successful transition to a net zero economy is crucial for safeguarding our ecology, society and economy in the long-run. GENUI is supporting this transition by encouraging our portfolio companies to reduce their negative environmental footprints. While our top priority is to save emissions, we also recognise the need to compensate for the remaining emissions. Therefore, we work with recognised and certified providers and projects to achieve this goal.



Note: 1) Here and hereafter being used in the meaning of carbon dioxide equivalent. 2) Permanence Marktplatz Oerlikon emission data not considered due to investment in late Q3 2024 and no data yet available. 3) In accordance with PCAF and GHG Protocol for GENUI II except Permanence Marktplatz Oerlikon with no data availability due to GENUI's investment in late Q3 2024. 4) Contributing to dedicated forestation projects in Brazil and Indonesia researched by a specialised sustainability consultancy. 5) Permanent FTE. 6) Scope 1/2/3. In accordance with the Private Markets Decarbonisation Roadmap (PMDR). 7) Scope 1/2.



Disclaimer

This presentation contains only a concise description of the activities of GENUI and is in all respects subject to revision and amendment. It is not a prospectus, nor an offer of interests or other securities nor an invitation to subscribe for interests or other securities. The presentation is compiled by GENUI GmbH with the greatest possible diligence. GENUI GmbH does however not warrant or guarantee the accuracy, completeness or fairness of this presentation and the information contained therein.

The document will be reviewed and updated on an annual basis.

Last update: 31 March 2025

An aerial photograph of a turbulent ocean with white-capped waves. A large, semi-transparent circular graphic is overlaid on the left side of the image. The text "Good Entrepreneurship" and "genui.de" is centered within the circle.

Good Entrepreneurship
genui.de